



Broadlea Primary School Person Specification: Class Teacher - Main Scale

	Essential	Desirable
QUALIFICATIONS AND TRAINING	<ul style="list-style-type: none"> Qualified Teacher Status 	<ul style="list-style-type: none"> Recent CPD in core subject areas and a commitment to further professional development Post graduate teaching qualifications
EXPERIENCE	<ul style="list-style-type: none"> Recent experience of teaching core and foundation subjects in Early Years, Key Stage 1 or Key Stage 2 Evidence of excellence in training placements or the classroom If teaching in KS1, can demonstrate a clear understanding of systematic synthetic phonics and appropriate mathematical teaching strategies 	<ul style="list-style-type: none"> Experience of teaching across the whole primary range Evidence of leading a subject area, individually or as part of a team
KNOWLEDGE AND UNDERSTANDING	<ul style="list-style-type: none"> Must have an understanding of the National Primary Curriculum for all subjects for both Key Stages An understanding of how best to provide effectively for the individual needs of all children and ensure appropriate challenge for all ability levels An understanding of the monitoring, assessment, recording and reporting of pupil progress Must understand the statutory requirements of legislation concerning Health and Safety, Equal Opportunities, SEND and Safeguarding 	<ul style="list-style-type: none"> An understanding of effective approaches to teaching and learning including the use of interventions to remove barriers to learning and close gaps
SKILLS & ABILITIES	<ul style="list-style-type: none"> Must be able to work effectively and positively as part of a team A teacher who can establish and develop effective relationships with pupils, parents, governors and the wider school community Must be able to create a happy, purposeful, challenging and safe learning environment where all children make good progress 	<ul style="list-style-type: none"> May be able to demonstrate the development of effective community links



Broadlea Primary School Person Specification: Class Teacher - Main Scale

PERSONAL CHARACTERISTICS	<ul style="list-style-type: none">• Must be committed to high standards and raising achievement• Must be willing to engage parents in order to encourage their close involvement in the education of their children• A teacher with a flexible approach to work who enjoys being a good team member• Must have good communication skills both orally and in writing• Must be able to manage own work load effectively• Good interpersonal skills, with the ability to enthuse and motivate others and develop effective partnerships• Willingness to share expertise, skills and knowledge and ability to encourage others to follow suit• Willingness to maintain a personal commitment to professional development linked to the competencies necessary to deliver the requirements of this post	<ul style="list-style-type: none">• Willingness to be fully involved in the life of the school community
---------------------------------	---	--