

## **Safeguarding children**

We recognise that Broadlea Primary School has a clear duty under section 175 of the Education Act 2002 to ensure robust arrangements are in place for safeguarding and promoting the welfare and safety of our children.

Safeguarding determines the actions that we take to keep children safe and protect them from harm in all aspects of their school life. As a school we are committed to safeguarding and promoting the welfare of all of our pupils.

We aim to establish and maintain a safe and welcoming environment underpinned by a culture of openness where children feel secure, are safe from physical harm, are able to talk to adults they can trust and believe that they are being listened to.

We maintain an attitude of "it could happen here" where safeguarding is concerned. We provide all staff, volunteers and governors with the training, updates and framework policies and procedures they need in order to keep children safe and secure whilst they are in our care. All adults in our school are expected to be aware of the signs and symptoms of abuse and must be able to respond appropriately.

In our school, the Designated Safeguarding Lead (DSL) is Sharon Freeley (Headteacher) and the Deputy DSLs are Elizabeth Chambers (Deputy Headteacher) and Macala Graham (Family Liaison Officer). Mrs Esther Fletcher is our nominated safeguarding governor.

All staff have a key role to play in identifying concerns early and in providing help for children. If a member of staff suspects abuse, spots signs or indicators of abuse, or they have a disclosure of abuse made to them, they are responsible for recording the information and reporting it to the designated staff. The DSL will make a judgement about the situation and may monitor concerns, work with the family through the early help process or refer to children's social care. We commit to working in partnership with many external agencies in order to support and protect children.

While we always strive to work confidentially and in partnership with parents, it should be noted that, where there are concerns relating to the safety of a child, in some situations, it is necessary to share information with other agencies and authorities without parental consent.

All staff, volunteers and governors in our school have been carefully selected and screened and all have had Enhanced DBS (Disclosure and Barring Service) checks. Should allegations be made against any member of staff or volunteer, we will follow Local Authority guidance and contact

the Local Authority Designated Officer (LADO). This guidance ensures that the safety of the child is paramount.

The school's full Child Protection Policy and Safeguarding Policy are available on the policy page of our school website and via the school office.

## **Online Safety**

Broadlea Primary School provides a diverse, balanced and relevant approach to the use of technology. Children are encouraged to maximise the benefits and opportunities that technology has to offer. We ensure our children are taught to use technology safely, respectfully and responsibly; keep personal information private; recognise acceptable and unacceptable behaviour online; and identify where to go for help and support when they have concerns about content or contact on the internet or other online technologies.

We actively discuss cyber-bullying with pupils, explaining the reasons why it occurs, the forms it may take and what the consequences can be, and address the issue through Computing lessons, assemblies and Personal, Social & Health Education (PSHE). By ensuring that pupils understand what it is and what to do if they become aware of it happening to them or others, we hope to help prevent cyber-bullying.

## **Health and Safety**

The school has a robust health and safety policy, which is monitored each term by our School Business Manager. The Local Authority provides a routine inspection service and we use the HSE monitoring checklist to ensure we are compliant with all Health and Safety responsibilities. The Headteacher, School Business Manager, Caretaker and Governors with responsibility for Health and Safety oversee this comprehensive list. Any concerns from staff are reported to any of the above and an initial examination takes place immediately, assessing what remedial action needs to take place.

On at least a termly basis, there is a fire drill to practice efficient evacuation from the buildings. The school conducts an annual Fire Risk Assessment. There is also a critical incident plan that details what staff and parents should do in the case of emergencies.